



NEW Volunteer Staff Application 2016

Please return to: Debbie Morris, 2029 E Cherokee Ln, Olathe, KS 66062 dmorris1984@sbcglobal.net 913-764-7240

Name _____ Phone: Home _____
Last First Cell _____

Email Address _____

Street Address _____

Are you over 18? yes no Sex Male Female Bird Name _____

Current Home Church _____ City _____

What is your involvement in your church? _____

Pastor's Name _____ Phone Number _____

Education Indicate highest grade completed High School 1 2 3 4 College 1 2 3 4 5 6

College(s) attended _____

(Name/City/State)

Major/Degree(s) _____

Current Employment

Employer _____ Address _____

Type of work _____

Volunteer Position Desired Please check the position for which you are applying and age-group preference if counselor or division director.

- | | | |
|---|---|---|
| <input type="checkbox"/> Counselor | <input type="checkbox"/> Assistant Cook | <u>Age-Group Preference</u> |
| <input type="checkbox"/> Division Director | <input type="checkbox"/> Nurse | <input type="checkbox"/> 2 nd - 4 th grades |
| <input type="checkbox"/> Set Up Crew | <input type="checkbox"/> Uncle | <input type="checkbox"/> 5 th - 6 th grades |
| <input type="checkbox"/> Take Down Crew | <input type="checkbox"/> Weekend Staff | <input type="checkbox"/> 7 th - 9 th grades |
| <input type="checkbox"/> Activity Specialist (area _____) | | <input type="checkbox"/> 10 th - 12 th grades |
| <input type="checkbox"/> Special Teams | <input type="checkbox"/> Other _____ | |

Dates Indicate specific week(s) for which you are applying.

- Week 1 **June 11-18** (Includes one day of pre-in-camp training)
- Week 2 **June 18-25** (Includes one day of pre-in-camp training)
- Weekend **June 11-12** (Supervision of early campers)
- Weekend **June 18-19** (Supervision of stayover campers)

Children coming to camp Give name, grade in fall, week(s) attending.

NOTIFY THE REGISTRAR EARLY IF YOUR CHILDREN WILL BE CAMPERS!!!

Pre-Camp Training Attendance at the Pre-Camp Training Day of **May 28** is a requirement for all staff. Any exceptions need to be approved by the Camp Director. Would you be able to attend? _____

References (PLEASE READ CAREFULLY)

If you are new to NeKaMo Camp or were not on staff last summer, then you need to have three references filled out. One must be completed by your pastor or youth pastor and the other two by people who have observed you working with children / youth or in other work related situations. (Do not use relatives or anyone under the age of 21.) If you are returning from last summer you only need to get a reference from your pastor or youth pastor. Enter your name onto the reference forms and give them along with an addressed, stamped envelope to the persons who are providing your references. Encourage them to mail them ASAP; applications cannot be accepted until all references have been received. Thank you for applying to NeKaMo Camp.

Camp Experience

Indicate number of years:

NeKaMo camper _____ Are you a CILT (CIT) grad? _____

Camp staff member _____ at what camp? _____

Other leadership experience (i.e., church, community) _____

Miscellaneous

Is there any reason why you would not be able to perform the duties or participate in all camp activities? ___ Yes ___ No

If so, explain _____

Have you ever been convicted of a crime? ___ Yes ___ No

If so, describe when, where, and nature of offense _____

Are there any felony charges pending against you? ___ Yes ___ No

If so, explain _____

PLEASE ANSWER THE FOLLOWING QUESTIONS ON A SEPARATE SHEET OF PAPER.

1. Describe your conversion and Christian experience.
2. Who is Jesus? What is the Bible?
3. What is sin? How do you respond to sin in your life? How would you respond to sin in another believer's life? How would you respond to sin in an unbeliever's life?
4. Describe your interest in being at camp and the strengths and contributions you would bring.

NeKaMo provides equal opportunities to applicants without regard to race, color, national origin, age, or veteran status.

Please read the following carefully before signing this application:

I understand that this is an application for and not a commitment or promise of volunteer opportunity.

I certify that I have and will provide information throughout the selection process, including on this application for a volunteer position and in interviews with NeKaMo Camp that is true, correct and complete to the best of my knowledge. I certify that I have and will answer all questions to the best of my ability and that I have not and will not withhold any information that would unfavorably affect my application for a volunteer position. I understand that information contained on my application will be verified by NeKaMo Camp. I understand that misrepresentations or omissions may be cause for my immediate rejection as an applicant for a volunteer position with NeKaMo Camp or my termination as a volunteer.

Signature _____ Date _____

VOLUNTEER POLICIES

General Requirements

1. Desire to glorify our Lord Jesus Christ
2. Minimum age of 19, or 18 and has completed one year of college or its equivalent (Exception: CILT graduate)
3. Pre-Camp Training attendance
4. Signed volunteer staff agreement, statement of faith, health form, and voluntary disclosure form. Pastoral reference for all staff; two additional personal references for new staff.

In Camp

1. We will be concerned about the welfare of other individuals and the welfare of the camp as a whole.
2. Each staff member will contribute to an atmosphere which provides opportunity for campers to come to know Jesus Christ.
3. In order for camp to function smoothly, it is necessary for staff members to recognize their specific areas of responsibility and operate within the established lines of communication.
4. Recognizing the effect of tobacco, alcohol and narcotics on the individual and realizing our responsibility to the churches we serve, use of these must be prohibited.
5. Recognizing that Scripture condemns sexual immorality, such as the use of pornography (Matt. 5:27-28), pre-marital sex, adultery, homosexual behavior and all other sexual relations outside the bounds of marriage between a man and woman (Gen. 2:24; Matt. 19:1-9; Eph. 5:31; Rom. 1:21-27; 1 Cor. 6:9-11), sexual harassment or abuse of campers, parents or other staff or the engagement in, demonstration of or promotion of sexual immorality (homosexuality, adultery, fornication) is prohibited and will result in immediate dismissal.
6. Each NeKaMo staff member needs to arrive at the camp on the day prior to the opening of the camp session.
7. All medications must be turned in to the camp nurse or kept in a locked storage container.
8. All money must be turned in to the Business Manager for safe-keeping or locked in the trunk of your car.
9. Attendance at all staff meetings, including Bible study and prayer time, is required.
10. A lounge is provided for staff use during time off. Quiet must prevail after 10:15pm and lights must be out by 11:00pm.
11. All staff must be in bed by 11:00pm. After campers are in bed, counselors may take turns leaving the cabin to shower, etc. At least one needs to remain in each double cabin.
12. All staff will be assigned an average of 2 hours free time per day and must sign out if they leave the campsite. In addition, those working 2 weeks will have 12 hours off on the weekend.
13. No visitors are allowed during the week except in extreme circumstances and cleared with the director.
14. Electronic music is not to be used in the cabins or in activities. Any exceptions must be cleared with the director.
15. Staff are not to keep cell phones in the cabins for any reason or use them in the presence of campers.

Parent-Child

1. If you have a camper (daughter, granddaughter, niece) in camp . . .
 - remind her that campers are not allowed in staff quarters
 - do not interfere with her camp activities – let her get the most out of camp
 - let her counselor help her with problems
 - stay away from her cabin after registration
 - spend time together at free time, if she wants

2. Since it is necessary for staff to focus on finalizing plans and establishing a working team during the in-camp training period (i.e., Saturday-Sunday), campers are asked not to arrive in camp before registration time on Sunday. Any exception to this must be approved by the director, and there will be a charge for the weekend.

I have read the Personnel Policies and will adhere to them. I understand that being a NeKaMo volunteer staff member means serving – cooperating with the Director and other staff members as unto the Lord, supporting camp policies, sacrificing personal desires, and sharing the reality of Jesus Christ as I live with others.

Signature

Date

Please read the following Statement of Faith carefully before signing.

SPIRITUAL STANDARD AND STATEMENT OF FAITH
NeKaMo™ Camp, Inc. A Cedarbrook Camp

SPIRITUAL STANDARD

All members of the Board of Directors and workers serving in any capacity shall be those who are committed to Christ and His service, and seek to manifest the kind of life expressed in Romans 12:10-12.

Be devoted to one another in love. Honor one another above your selves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer.

STATEMENT OF FAITH

1. We believe in one God, eternally existent in three persons: Father, Son, and Holy Spirit. John 14:16-17. Matthew 28:19, 2 Corinthians 13:14.
2. We believe that Jesus Christ was conceived by the Holy Spirit, born of the Virgin Mary, and is true God and true man. Matthew 1:18-23.
3. We believe that the Scriptures of Old and New Testaments are verbally inspired by God and inerrant in the original writings, and are the final authority for faith and life. 2 Peter 1:20-21. 2 Timothy 3:16-17, Hebrews 4:12.
4. We believe we were created in the image of God; that we have sinned, incurring both physical and spiritual death; and that all human beings are born in sin and that this sinful nature is the origin of all sinful acts in thought, word and deed. Genesis 1:26. Romans 5:12. Isaiah 59:2. Romans 6:23, Romans 3:23.
5. We believe that the Lord Jesus Christ died as the atoning sacrifice for our sins, the just for the unjust, according to the Scriptures, and that all who believe in Him are justified by grace through His shed blood. Romans 5:8-9, Ephesians 2:8-9, 2 Corinthians 5:21, 1 Peter 3:18.
6. We believe that all who receive the Lord Jesus Christ by faith are born again of the Holy Spirit, becoming children of God. John 1:12, Galatians 3:26, John 3:16.
7. We believe in the present ministry of the Holy Spirit in illuminating, regenerating, indwelling, and sanctifying the Christian. Romans 8:14-16. John 16:13, 2 Thessalonians 2:13.
8. We believe that God wonderfully and immutably creates each person as male or female, and that these two distinct, complementary genders together reflect the image and nature of God. Genesis 1:26-27.
9. We believe that God created marriage to be exclusively the union of one man and one woman, and that intimate sexual activity is to occur exclusively within that union. Genesis 2:18-25. Matthew 19:1-9. Ephesians 5:22-33. Romans 1:18-32. Hebrews 13:4.
10. We believe in the bodily resurrection of Christ, His ascension to the right hand of the Father, His present work as High Priest and advocate, and His personal return in power and glory. I Corinthians 15:3-4. Ephesians 1: 20-21. Hebrews 4:14-16. I Thessalonians 4:16-17.
11. We believe in the bodily resurrection of the saved and the lost; the saved to everlasting life, and the lost to everlasting punishment. Acts 24:15. Revelation 20:15. Romans 6:23, 1 Corinthians 15:20-24.

DOCTRINAL POSITION

Since many denominational groups are involved in NeKaMo Camp, staff members are asked not to promote or practice denominational distinctives which are not found in the NeKaMo Camp Statement of Faith. At camp we will focus on the unity we have in Christ and the basic beliefs we hold in common.

I have read and agree to abide by the Statement of Faith of NeKaMo Camp.

Name

Date